ELECTRIC CITIES OF ALABAMA

ANNUAL MEETING & GOVERNMENTAL AFFAIRS CONFERENCE 20 25



JULY 6 - 9, 2025 THE LODGE AT GULF STATE PARK | GULF SHORES, AL

Sunday, July 6

2 - 5 p.m.	Conference Registration The Burrow
3 - 5 p.m.	ECA Board of Directors Meeting Liveoak I, II & III (Utility Members Only)
5:30 - 7 p.m.	Opening Reception - Bring the Family! <i>Gulfview Ballroom</i> <i>Sponsored by</i> Energy Southeast and Tennessee Valley Authority
8 - 10 p.m.	Exhibit Hall Setup Gulfview Ballroom (Exhibitors Only)

Monday, July 7

7 a.m 12 p.m.	Conference Registration
	The Burrow
7 - 8 p.m.	Chairman's Breakfast and Exhibits Gulfview Ballroom and Foyer
	Sponsored by Alabama League of Municipalities; Florence Utilities; Jackson Thornton; MUB Albertville; Opelika Power Services
8 a.m 12 p.m.	Opening General Session <i>Gulfview Ballroom</i> <i>Session Sponsored by</i> Central Service Association
8 - 8:15 a.m.	Opening Remarks and Presentation of Awards Jon Hand, ECA Executive Director Phillip Chaney, Scottsboro Electric Power Board

Monday, July 7 continued

8:15 - 8:45 a.m.	A New Day at TVA Don Moul, President and CEO, Tennessee Valley Authority
8:45 - 9:15 a.m.	Updated from the Attorney General's Office Steve Marshall, Attorney General, State of Alabama
9:15 - 9:45 a.m.	Meeting Break in the Exhibit Hall Gulfview Ballroom and Foyer Sponsored by Altec Industries; Andalusia Utilities; City of Robertsdale; Fisher & Arnold; Irby Utilities; Levine Lectronics and Lectric; Royal Engineers & Consultants; Sunbelt Solomon Services LLC
9:45 - 10:15 a.m.	Update from the Alabama Supreme Court Hon. Sarah Stewart, Chief Justice, Alabama Supreme Court
10:15 - 10:45 a.m.	APPA Federal Update Amy Thomas, Vice President, Government Relations, American Public Power Association
10:45 - 11 a.m.	Meeting Break in the Exhibit Hall Gulfview Ballroom and Foyer
11 - 11:30 a.m.	Exploring the Powering Growth Act Bobby Poundstone, Bradley Arant Boult Cummings LLP

Free Afternoon/Evening Dinner on your own

Monday, July 7 continued

1 - 6 p.m.	Golf at The Peninsula Preregistration required; lunch is on your own Sponsored by Asplundh Tree Expert and JP Gaines Company
2 - 3 p.m.	Pool Bar Happy Hour Sponsored by ALTEC
Tuesday, J	uly 8
7 a.m 12 p.m.	Conference Registration The Burrow
7 - 8 p.m.	Breakfast and Exhibits <i>Gulfview Ballroom</i> <i>Sponsored by</i> Athens Utilities; Cape Electric; Fisher & Arnold; Riviera Utilities; City of Troy Utilities
8 - 11:45 a.m.	General Session Gulfview Ballroom
8 - 8:30 a.m.	The Importance of Hydro in Alabama Virgil Hobbs, Chief Executive, Southeastern Power Administration
8:30 - 9 a.m.	Training Alabama's Future Employees Greg Reed, Secretary, Alabama Department of Workforce

Tuesday, July 8 continued

9 - 9:30 a.m.	Meeting Break in the Exhibit Hall
	Gulfview Ballroom and Foyer
	Sponsored by Altec Industries; Andalusia Utilities;
	City of Robertsdale; Fisher & Arnold; Irby Utilities;
	Levine Lectronics and Lectric; Royal Engineers &
	Consultants; Sunbelt Solomon Services LLC
9:30 - 10 a.m.	The Role of the Alabama Port Authority in
	Economic Development
	Patrick Seals, Chief Information Officer,
	Alabama Port Authority
10 - 10:30 a.m.	Municipal Legislative Update
	Greg Cochran, Executive Director, Alabama
	League of Municipalities
10:30 - 11 a.m.	Statehouse Update
	Rep. Nathaniel Ledbetter, Speaker of the
	Alabama House of Representatives
11 - 11:30 a.m.	Legal Update and Legislative Review
	Bradley Arant Boult Cummings LLP
11:30 a.m.	Fairness PAC Drawing
11:45 a.m.	Adjourn Conference/Exhibit Breakdown
	Free Afternoon/Evening
	Dinner on your own
1 - 3 p.m.	Pool Bar Happy Hour
	Sponsored by JST Power Equipment

Wednesday, July 9

7:30 - 9 a.m.

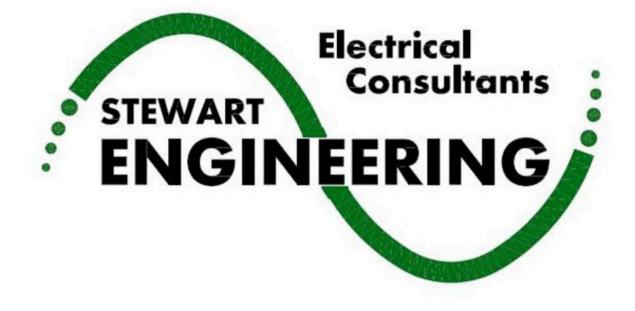
Closing Breakfast (this is a come and go event) Perch Restaurant Sponsored by Athens Utilities; Cape Electric; Fisher & Arnold; Riviera Utilities; City of Troy Utilities

Thank you to our Power Provider Sponsors:





Thank you to our Name Badge Sponsor:



Thank you to our Wifi Sponsor:

WHITEHEAD & Associates, Inc.

Click on: Hilton Honors Meeting Access Code: Whitehead

Thank you to our Session Sponsor:



Thank you to our Pool Bar Happy Hour Sponsors:





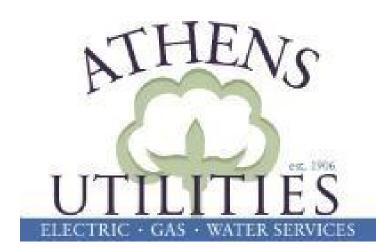
Thank you to our Chairman's Breakfast Sponsors:



Thank you to our Breakfast Sponsors:



CAPE ELECTRICAL SUPPLY







ENGINEERS | ARCHITECTS | CONSULTANTS | PLANNERS



Thank you to our Meeting Break Sponsors:





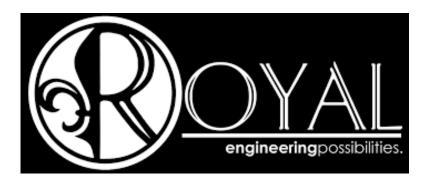




Levine Lectronics & Lectric, Inc.

FISHER ARNOLD

ENGINEERS | ARCHITECTS | CONSULTANTS | PLANNERS





SUNBELT SOLOMON

Thank you to our Exhibitors:

- Alabama 811
- Alabama Municipal Insurance Corporation
- Altec Capital
- Altec Industries
- Asplundh Tree Expert, LLC
- Central Service Association
- Edmonds Contracting, Inc.
- Electra Grid Solutions
- Emerald Transformer
- Gridco, Inc.
- Irby Utilities
- JJ Kane Auctions
- JP Gaines Company
- JST Power Equipment
- Levine Lectronics and Lectric
- NISC
- Norris Utilities, LLC
- Osmose
- PowerGrid
- Premier Power
- Royal Engineers & Consultants
- Sensus
- Southcon
- Sparks Energy, Inc.
- Sumter Utilities, Inc.
- Sunbelt Solomon Services
- Swift Industrial Power
- Taylor Electric, Inc.
- Tennessee Valley Public Power Association
- Whitehead & Associates, Inc.



Code of Conduct for Electric Cities of Alabama Meetings and Events

Attending Electric Cities of Alabama (ECA) meetings or events, whether as an attendee, exhibitor, or an Association staff member, should be a positive, productive, welcoming and safe experience for all. ECA expects all meeting participants to display the highest level of personal and professional integrity.

Expected behavior at all times:

- Be considerate and respectful of others
- \cdot Be fair and honest and act in good faith
- Be aware of how language and images may be perceived by others, even if not so intended
- Follow the rules of the venue of the meeting
- Do not abuse alcohol or drugs

• Abide by all state and federal laws which prohibit the exchange of information among competitors regarding price, refusals to deal, markets division, tying relationships and other topics which might infringe upon antitrust laws and regulations

Unacceptable Behavior

ECA will not tolerate any harassment, intimidation, exclusionary behavior, illegal discrimination or actions by meeting attendees which lead to a less-than-welcoming community environment. The list below is not meant to be an exhaustive list, but is representative of unacceptable behaviors:

- Verbal or physical abuse or harassment
- Threats of violence
- Inappropriate verbal or written comments about a person's gender, sexual orientation, disability, race, religion, national origin or any other characteristic protected by law
- Suggestive, derogatory or inappropriate nicknames or terms
- Unwelcome sexual attention
- Personal attacks or other disparagement of the views of others
- Verbal disruptions

Violations of the Code of Conduct for ECA Meetings

Anyone who feels unsafe or threatened should call 911 immediately.

Those subjected to, or witnessing, possible violations of this code of conduct should report all such potential violations to an ECA staff member.

Any meeting attendee engaging in unacceptable behavior will be subject to disciplinary action, up to and including expulsion from the current and all future meetings, with no warning or refund.