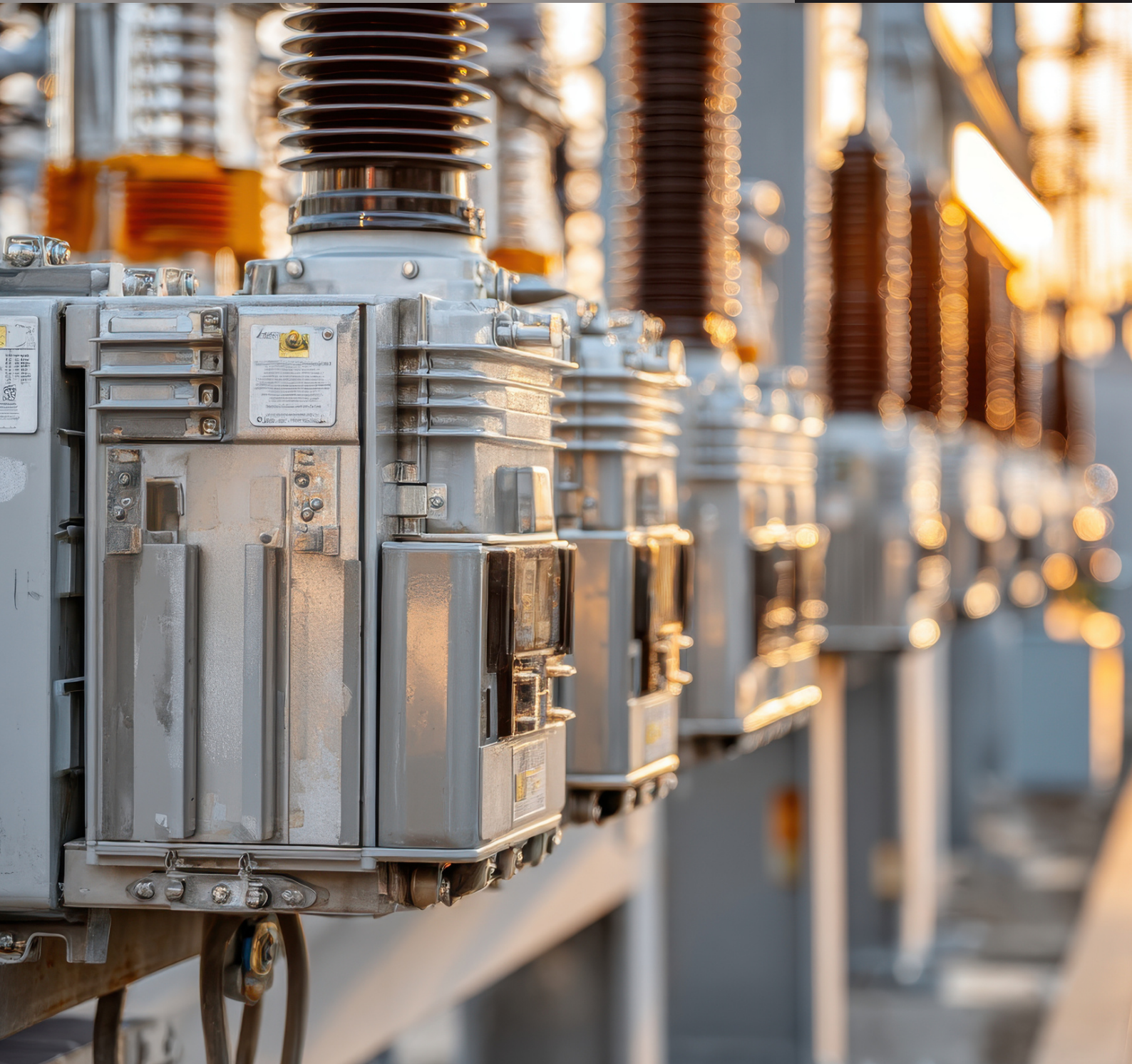


ELECTRIC CITIES OF ALABAMA

ENGINEERING & OPERATIONS
CONFERENCE

20
25



OCTOBER 20 - 22, 2025

RENAISSANCE ROSS BRIDGE | HOOVER, ALABAMA

Sunday, October 19

4 - 5 p.m.

ECA Board of Directors Meeting

Vestavia Helena Room *(Utility Members Only)*

Monday, October 20

9 a.m. - 12 p.m.

Clay Shoot

Selwood Farm *(Breakfast Provided)*

Sponsored by Andalusia Utilities; Better Safety and Training; Cape Electric; City of Troy Utilities; Corbitt Power & Light; Jackson Line Clearing; Levine Lectronics and Lectric; M&R Services; NTS; Petty Line Construction; Sensus; Sunbelt Solomon; TRC; Tri-State Utility Products; and United Utility Supply

10 a.m. - 5 p.m.

Exhibit Hall Setup

Hoover Ballroom *(Exhibitors Only)*

11 a.m. - 5:30 p.m.

Golf Outing

RTJ Ross Bridge *(Lunch Provided)*

Sponsored by Asplundh Tree Expert; JP Gaines Company; Levine Lectronics and Lectric; Milwaukee Tool; Preferred Sales Agency; Premier Power; Royal Engineers & Consultants; and United Utility Supply

3 - 5:30 p.m.

Conference Registration

Hoover Ballroom Foyer

5:30 - 7 p.m.

Welcome Dinner

Outside Terrace

Sponsored by Energy Southeast; Constellation; PowerSouth Energy Cooperative; and Tennessee Valley Authority

Wifi Sponsored by
Whitehead & Associates

Click on: Renaissance_Conference
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Tuesday, October 21

7 a.m. - 3 p.m.

Conference Registration

Hoover Ballroom Foyer

7 - 8 a.m.

Breakfast and Exhibits

Hoover Ballroom and Ballroom Foyer

Sponsored by Alabama 811; Andalusia Utilities; Athens Utilities; Central Service Association; Fisher & Arnold; Irby Utilities; Riviera Utilities; Sunbelt Solomon; Tallman Equipment; and Utility Specialists

8 a.m. - Noon

Morning General Session

Hoover Ballroom

Session Sponsored by TBA

8 a.m.

Welcome and Opening Remarks

Jon Hand, ECA Executive Director

8:15 - 9:15 a.m.

Rallying Across Generations: Uniting Utility Teams for Peak Performance

Shannon McKain, Workplace Culture Expert and Speaker

9:15 - 9:45 a.m.

Meeting Break in the Exhibit Hall

Hoover Ballroom and Ballroom Foyer

Sponsored by Altec; Ashby; Electric Cities of Georgia; Huntsville Utilities; Jackson Line Clearing; MUB Albertville; South Source Sales; and Sunbelt Solomon

9:45 - 10:30 a.m.

Working with the Railroad

Elizabeth Lawlor and Keyana Holloway, Norfolk Southern; Jason Murray and Mitch Bruckner, RailPros

10:30- 11 a.m.

Grid Security

Adrienne Lotto, SVP Grid Security, Technical & Operations, APPA

Tuesday, October 21 *continued*

- 11- 11:30 a.m.** **Transmission and Generation Planning**
Daryl McGee, Transmission Regional Planning & Support Manager, Southern Company
- 11:30 a.m. - 12 p.m.** **Safeguarding Supply Chains: Strategic Partnerships with Manufacturers and Distributors**
Todd Riley, United Utility Supply
- 12 - 1:30 p.m.** **ECA/SAPPA Luncheon**
Outside Terrace and Brock's Restaurant
- 1:30 - 3 p.m.** **Afternoon General Session**
Hoover Ballroom
- 1:30 - 3 p.m.** **Keeping the Calm: De-Escalation Strategies for Utility Customer Service**
Shannon McKain, Workplace Culture Expert and Speaker
- 3 - 4 p.m.** **ECA Little Italy Afternoon Break and SAPPA Business Meeting in the Exhibit Hall**
Hoover Ballroom and Ballroom Foyer
Sponsored by Altec; Ashby; Electric Cities of Georgia; Huntsville Utilities; Jackson Line Clearing; MUB Albertville; South Source Sales; and Sunbelt Solomon
Dinner on your own

Wednesday, October 22

- 7 - 11 a.m.** **Conference Registration**
Hoover Ballroom Foyer

Wednesday, October 22

7 - 8 a.m.

Breakfast and Exhibits

Hoover Ballroom and Ballroom Foyer

Sponsored by Alabama 811; Andalusia Utilities; Athens Utilities; Central Service Association; Fisher & Arnold; Irby Utilities; Riviera Utilities; Sunbelt Solomon; Tallman Equipment; and Utility Specialists

8 - 11 a.m.

Morning General Session

Hoover Ballroom

8 - 8:45 a.m.

The Strategic Value of Joint Use Management

Ty Diamond and David McCullough, TRC

8:45 - 9:15 a.m.

Modernizing Powerline Inspections with UAS and AI

Chase Collins and Solomon Brackett, City of Troy Utilities

9:15 - 9:45 a.m.

When to Consider Aerial Spacer Cables

Shayne Terry, Marmon/Hendrix Aerial Cable Systems

9:45 - 10:15 a.m.

Meeting Break in the Exhibit Hall

Hoover Ballroom and Ballroom Foyer

Sponsored by Altec; Ashby; Electric Cities of Georgia; Huntsville Utilities; Jackson Line Clearing; MUB Albertville; South Source Sales; and Sunbelt Solomon

10:15 - 10:45 a.m.

Noninvasive Techniques for Pole Inspections

Wayne Hall, Utility Asset Management

10:45 - 11:15 a.m.

Preventing and Shortening Outages Using Advanced Line Sensors and Analytics

Jim Lynch, EGM

11:15 - 11:45 a.m.

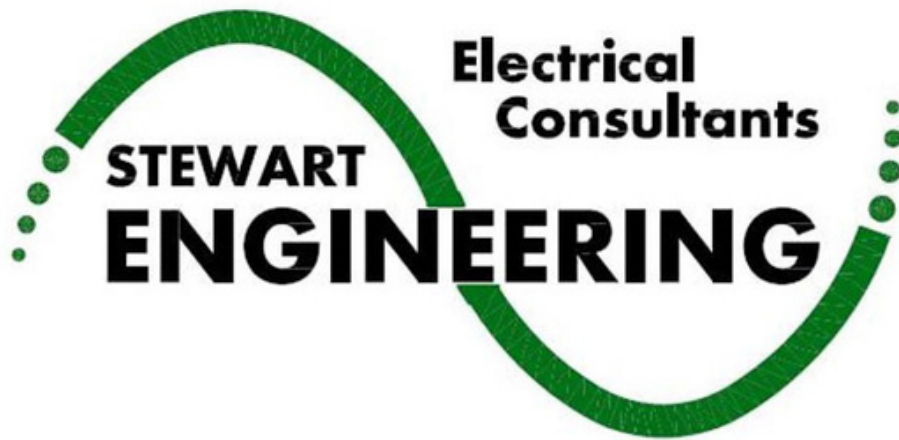
Capacitor Controls – Transitioning to Smart Controls for Grid Optimization

Rick Schmitt, QEI Automated Solutions

11:45a.m.

Fairness PAC Drawing and Adjourn Conference Exhibit Breakdown

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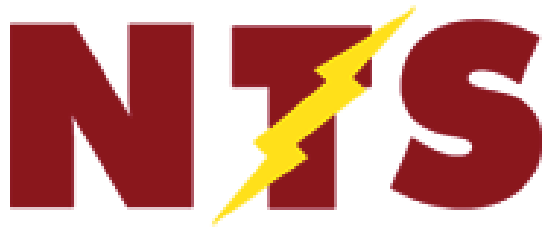
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- Apalachee Pole Company
- Ashby
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- Better Safety & Training
- Cahaba Energy Solutions
- Center Phase Energy
- Central Service Association
- Corbitt Power & Light
- Edmonds Contracting
- Electric Cities of Georgia
- Emerald Transformer
- Energy Reps
- Gresco Utility Supply
- Hubbell Power Systems
- Irby Utilities
- JJ Kane Auctions
- JP Gaines Company
- JST Power Equipment
- Levine Lectronics and Lectric
- Milwaukee Tool
- NexGen Utility Sales
- Petty Line Construction
- Power Representatives
- Preferred Sales Agency
- Premier Power
- Ring Power Utility, Truck, Crane
- Royal Engineers & Consulting
- SALCO
- Sensus
- South Source Sales
- Southern Partners
- Southern Transformer Services
- Sunbelt Solomon
- Swift Industrial Power
- Tallman Equipment
- TBG Associates
- TE Connectivity
- Tennessee Valley Public Power Association, TVPPA
- Titan Utility Services
- TRC
- Tri-State Utility Products
- United Utility Supply
- Utility Asset Management
- Utility Specialists, Inc.
- Whitehead & Associates



ELECTRIC CITIES OF ALABAMA

UNITING ALABAMA'S ELECTRIC CITIES

Code of Conduct for Electric Cities of Alabama Meetings and Events

Attending Electric Cities of Alabama (ECA) meetings or events, whether as an attendee, exhibitor, or an Association staff member, should be a positive, productive, welcoming and safe experience for all. ECA expects all meeting participants to display the highest level of personal and professional integrity.

Expected behavior at all times:

- Be considerate and respectful of others
- Be fair and honest and act in good faith
- Be aware of how language and images may be perceived by others, even if not so intended
- Follow the rules of the venue of the meeting
- Do not abuse alcohol or drugs
- Abide by all state and federal laws which prohibit the exchange of information among competitors regarding price, refusals to deal, markets division, tying relationships and other topics which might infringe upon antitrust laws and regulations

Unacceptable Behavior

ECA will not tolerate any harassment, intimidation, exclusionary behavior, illegal discrimination or actions by meeting attendees which lead to a less-than-welcoming community environment. The list below is not meant to be an exhaustive list, but is representative of unacceptable behaviors:

- Verbal or physical abuse or harassment
- Threats of violence
- Inappropriate verbal or written comments about a person's gender, sexual orientation, disability, race, religion, national origin or any other characteristic protected by law
- Suggestive, derogatory or inappropriate nicknames or terms
- Unwelcome sexual attention
- Personal attacks or other disparagement of the views of others
- Verbal disruptions

Violations of the Code of Conduct for ECA Meetings

Anyone who feels unsafe or threatened should call 911 immediately.

Those subjected to, or witnessing, possible violations of this code of conduct should report all such potential violations to an ECA staff member.

Any meeting attendee engaging in unacceptable behavior will be subject to disciplinary action, up to and including expulsion from the current and all future meetings, with no warning or refund.